



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
CEDAR STREET ARMORY – 600 CEDAR STREET
ST. PAUL, MN 55155-2004
TELEPHONE: (651) 282-4990 DSN: 825-4990



**OPEN
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 26-082**

OPENING DATE: 9 FEBRUARY 2026

CLOSING DATE: 23 FEBRUARY 2026

RANK/GRADE: TSgt/E-6

POSITION TITLE: Training Manager

AFSC: 3F2X1

DUTY LOCATION: 148th Maintenance Operations Flight, 148th Fighter Wing, Duluth, MN

SELECTING OFFICIAL: Maj Joshua Kolkind, Comm: 218-788-7586 or DSN: 825-7586

WHO MAY APPLY: **ENLISTED (SSgt/E5 – TSgt/E6)** are eligible to apply. Higher grades may apply; however, may take an administrative reduction in rank if selected. Any AFSC may apply. The military grade of the supervisor must equal or exceed the grade of personnel supervised. Members must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by the Adjutant General.

REMARKS: Acceptance of an AGR Position will result in termination of Selected Reserve bonuses. For positions requiring the operation of motor vehicles, candidates must have a valid state driver's license for the state in which they live or are principally employed.

DUTIES AND RESPONSIBILITIES: This position is located within the Maintenance Operations Flight of an Air National Guard (ANG) flying wing. The primary purpose of this role is to evaluate and manage the training and education program on behalf of the ANG. The incumbent provides overall oversight and management of the training and educational program, ensuring training compliance, readiness, and career development support across multiple units. They lead the planning, development, and evaluation of group-wide education and training initiatives, establishing a cohesive training strategy and ensuring compliance through coordination with subordinate or assigned Unit Training Managers (UTMs). Coordinates Career Development Course (CDC) and Upgrade Training Oversight. Validates and tracks all CDC actions, waiver requests, and reenrollments from subordinate units. Provides guidance and quality assurance of CDC administration across the assigned organizations. Oversees Upgrade Training (UGT) status and ensures timely compliance with 36-month reviews and training documentation. Conducts Staff Assistance Visits (SAVs) and Evaluates Unit Training Programs. Leads SAVs at each unit within the assigned organizations every 36 months to assess compliance and readiness. Documents findings, identifies training shortfalls and provides written feedback to commanders. Manages Formal Schools and Distance Learning Integration. Coordinates all formal school allocations and attendance, including 7-level and PME quotas. Ensures prerequisite validation and communicates requirements to UTMs. Supports Commander-Level Board Processes and Force Development Initiatives. Manages the Professional Development Board submissions. Reviews nominations, prepares selection recommendations, and assists in the preparation of board packages. Perform other duties as assigned.

LENGTH OF TOUR: Member's must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Tours may not extend beyond an enlisted member's Expiration Term of Service (ETS). **Initial AGR tours will be 3 years. Enlisted members will meet an AGR Continuation Board (ACB) in their second year to determine their continued service in the AGR program beyond their initial 3-year tour.**

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (AGR Application 26-082 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR Application 26-082 Smith, 1 of 2). For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil

REQUIRED: [NGB Form 34-1](#)
Current Report of Individual Person (RIP, multi-page from vMPF)
DD 214(s)
Report of Individual Fitness (myFitness)

Application forms may be obtained at <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/> or <https://ngmnpublish.azurewebsites.us/full-time-jobs-in-minnesota/>

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference DAFMAN 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
11. IAW ANGI 36-101, paragraph 2.2.1.2, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
12. IAW ANGI 36-101, paragraph 6.6.1, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
13. Candidates will be evaluated based on their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.

