



**MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
 CEDAR STREET ARMORY – 600 CEDAR STREET
 ST. PAUL, MN 55155-2004
 TELEPHONE: (651) 282-4990 DSN: 825-4990**



**OPEN
 AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
 VACANCY ANNOUNCEMENT
 ANG 26-084**

OPENING DATE: 10 FEBRUARY 2026

CLOSING DATE: 24 FEBRUARY 2026

RANK/GRADE: TSgt/E-6

POSITION TITLE: Sheet Metal Mechanic

AFSC: 2A7X3

DUTY LOCATION: 148th Maintenance Squadron, 148th Fighter Wing, Duluth, MN

SELECTING OFFICIAL: CMSgt Glen Flanagan, Comm: 218-788-7230 or DSN: 825-7230

WHO MAY APPLY: ENLISTED (A1C/E3 – TSgt/E6) are eligible to apply. Currently the UMD supports the rank of SSgt/E5. Higher grades may apply; however, may take an administrative reduction in rank if selected. Any 2XXXX AFSC may apply. The military grade of the supervisor must equal or exceed the grade of personnel supervised. Members must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by the Adjutant General.

REMARKS: Acceptance of an AGR Position will result in termination of Selected Reserve bonuses. For positions requiring the operation of motor vehicles, candidates must have a valid state driver's license for the state in which they live or are principally employed.

DUTIES AND RESPONSIBILITIES: This position is located within the Maintenance Squadron of an Air National Guard (ANG) flying wing. The primary purpose of this is to accomplish the inspection, repair, modification, installation and troubleshooting of sheet metal, fiberglass, bonded honeycomb and other structural materials and components as well as treatment (i.e., mechanical and chemical), and painting of missiles, aircraft powered and nonpowered Aerospace Ground Equipment (AGE), and monitoring aircraft and equipment washing. Independently inspects aircraft and determines the nature and extent of repairs to be made, using applicable technical orders as guidelines. Works directly on the aircraft and its components, fulfilling such tasks as removal, repair, modification and installation of parts and assemblies, such as frames, stringers, longerons, bulkheads, beams, ribs, spars, skin, cowling, brackets, faring, access doors, panels and other related items. Repairs cracks in aircraft skin. Fabricates and fits patches to damaged areas, determining repair details necessary to retain or restore original strength. Fits and trims components to aircraft such as landing gear doors, control surfaces, flaps access doors and other assemblies. Seals structures to make them pressure, water and weather tight. Troubleshoots aircraft structural repair situations in such areas as fuselage, tails, wings, cowlings, and stabilizers. Removes, forms, fits, and installs highly stressed and double contoured skins, using hand or powered drilling and cutting tools and other metal working equipment. Aligns and balances component structures and airframe using precision measuring instruments and levels. Performs metal-to-metal bonding where delamination of surfaces and core material occurs in control surfaces. Repairs or replaces retaining frames and installs plastic laminated blanks. Manufactures and ensures that metal tubing, conduits and cables are fabricated and tested in accordance with drawings and specifications. Performs fabrication of local manufactured items required for aircraft and equipment. Work includes layout, bending, cutting, forming and assembling. Sets up and operates power shears, brakes, rolls, dimpling machines, drill presses, saws, portable prepared tools, specific detection and measuring equipment, and other metal working equipment, including use of other tools of the trade. Prepares and designs layout, dies, jigs, and templates necessary to carry out fabrication repair or modification of aircraft, engine, AGE, and other equipment. Identifies metal corrosion. Performs necessary testing to identify type corrosion present by examination with magnifying equipment, chemical and mechanical methods and treats aircraft engines, in accordance with applicable technical publications. Applies protective coatings, markings, and decals after proper removal of corrosion and treatment of metals. Identifies, blends, stores, controls, and disposes of hazardous materials such as acids, caustics, alcohols, solvents, cleaners, primers and surface coatings used for corrosion removal, treatment and protection in accordance with applicable directives. Performs other duties as assigned.

LENGTH OF TOUR: Member's must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Tours may not extend beyond an enlisted member's Expiration Term of Service (ETS). **Initial AGR tours will be 3 years. Enlisted member will meet an AGR Continuation Board (ACB) in their second year to determine their continued service in the AGR program beyond their initial 3-year tour.**

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (AGR Application 26-084 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR Application 26-084 Smith, 1 of 2). For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil

REQUIRED: [NGB Form 34-1](#)
Current Report of Individual Person (RIP, multi-page from vMPF)
DD 214(s)
Report of Individual Fitness (myFitness)

Application forms may be obtained at <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/> or <https://ngmnpublish.azurewebsites.us/full-time-jobs-in-minnesota/>

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference DAFMAN 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
11. IAW ANGI 36-101, paragraph 2.2.1.2, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
12. IAW ANGI 36-101, paragraph 6.6.1, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
13. Candidates will be evaluated based on their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.